

NORTHERN CAPE PROVINCE

PROFENSI YA KAPA-BOKONE



NOORD-KAAP PROVINSIE

IPHONDO LOMNTLA KOLONI

EXTRAORDINARY • BUITENGEWOON

**Provincial Gazette
Kasete ya Profensi**

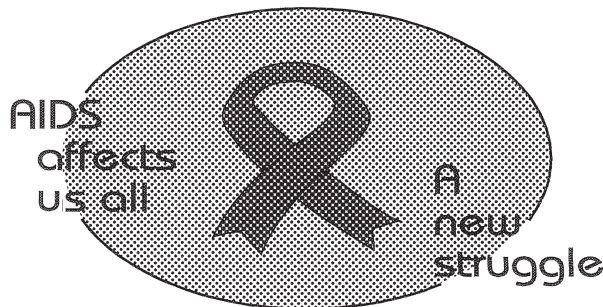
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KIMBERLEY
7 August 2023
7 Augustus 2023

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DEPARTMENT OF HEALTH

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PREMIER'S NOTICES • PREMIERS KENNISGEWINGS**PREMIER'S NOTICE 9 OF 2023**

by the

Premier of the Northern Cape Province

DETERMINATION OF THE UPPER LIMIT OF THE SALARIES AND ALLOWANCES OF THE MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE OF 2022/2023

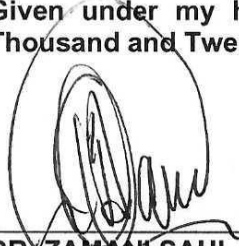
1. The President having determined the upper limit of the salaries of Members of the Executive Council and Members of the Provincial Legislature (Government Gazette No. 48929 of 10 July 2023).

I, **Zamani Saul**, in terms of section 6 (3) (a) of the **Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998)** (hereafter referred to as the "the Act"), hereby determine that the salaries and allowances of the positions of office bearers mentioned in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2022, subject to provisions of Section 6(2)–(8) of the Act, and, in terms and conditions set out herein.

2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and

2.4 A flexible portion for the remaining amount of the total remuneration.

Given under my hand at Kimberley on this 31 day of July, Two
Thousand and Twenty-Three.



DR. ZAMANI SAUL
PREMIER

Schedule 1			
UPPER LIMIT OF SALARIES AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE AS ADJUSTED WITH EFFECT FROM 1 APRIL 2022			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
LB	1	Member of the Executive Council	2 098 243
		Speaker	2 098 243
LC	1	Deputy Speaker	1 697 935
		Chief Whip: Majority Party	1 586 847
	2	Chairperson of Committees	1 428 221
		Leader of Opposition	1 428 221
		Chairperson of a Committee	1 428 221
	3	Deputy Chairperson of Committees	1 343 701
		Deputy Chief Whip: Majority Party	1 343 701
		Chief Whip: Largest Minority Party	1 343 701
		Leader of a Minority Party	1 343 701
		Whip	1 207 233
	2	Member of Provincial Legislature	1 168 420

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